



# Madison County Vacancy Announcement

## Substitute Roll-Off Truck Driver Solid Waste Department

### Position Summary:

The Madison County Solid Waste Department is currently accepting applications to fill the position of a substitute, as needed, Roll-Off Truck Driver. Under general supervision of the Solid Waste Director, the Roll-Off Driver safely operates a heavy-duty truck and the transport of containers to and from Collection Centers. This position is responsible for preparing, loading, and transporting large mobile open top and compactor containers to the landfill, transfer or recycle facilities and collection centers located throughout Madison County. The Roll-Off Driver must navigate driveways, alleyways, parking lots, high traffic roadways and may operate in tight overhead environments throughout the course of the day. Highly skilled backing maneuvers are essential to successfully perform this job. A Commercial Driver's License (CDL) is required for this position.

This position is non-exempt under the Fair Labor Standards Act.

### Where to Apply:

Submit an NC State Application to Madison County Human Resources.

To obtain an application, visit <http://www.madisoncountync.org/employment.html>.

Applications will be accepted at the Madison County HR Office located at:  
107 Elizabeth Lane, Marshall, NC 28753.

Applications can be mailed to the Madison County Human Resources Office at:  
PO Box 579, Marshall, NC 28753.

Madison County Government is an Equal Opportunity Employer.

### Essential Functions:

- Operates the vehicle in accordance with all local, municipal, state, and federal laws, regulations, and requirements.
- Delivers roll-off containers to and from Collection Centers.
- Makes frequent trips in and out of truck to connect and disconnect containers.
- Ability to communicate by way of the telephone and two-way radio communication with participants, customers, vendors, and staff.
- Must keep the truck, shop, and grounds clean and free of debris.

**Education and Experience:** North Carolina CDL required. Preference of previous commercial driving experience and previous roll-off trucking experience. Graduation from High School or GED is preferred but not required.

**Physical Requirements:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Requires corrected vision and hearing to normal range. Must be able to communicate with clients. Requires manual and finger dexterity and hand-eye coordination. Requires lifting/carrying up to 50 pounds using appropriate body mechanics and equipment, with reasonable accommodation if needed.

**Requirements:** Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. Must possess a valid North Carolina Driver's License with NC CDL.

**Salary:** \$18.54 per hour, scheduled on an as-needed basis. This position is not eligible for any employee benefits.