



Vacancy Announcement

Soil Conservationist Madison County Soil and Water Conservation District

Position Summary:

This position performs technical and professional work providing solutions to resource concerns as well as supervising and coordinating operations of the District. Employee is responsible for providing technical assistance in the planning, design and implementation of the conservation of natural resources. The position will also support the District and partners with administrative duties and education efforts in the District.

This position reports to the Soil and Water Director.

Where to Apply:

The position is open until filled. Submit a North Carolina State Application (PD 107), a resume and cover letter to Madison County Human Resources. To obtain an application, visit <https://www.madisoncountync.gov/employment-opportunities.html>. Applications will be accepted at the Madison County Human Resources Office, 107 Elizabeth Ln., Marshall or mailed to: Madison County Human Resources, PO Box 579, Marshall, NC 28753. Applications will also be accepted via email to hr@madisoncountync.gov.

Madison County Government is an Equal Opportunity Employer.

Essential Functions:

- Identifying natural resource problems, developing potential solutions and alternatives, designs and best management practices that address the problem.
- Selected applicant will be responsible for development of conservation plans addressing resource concerns, writing and implementing of North Carolina Agriculture Cost Share Program contracts and participating in other District programs.
- Knowledge of the theory, principles, practices and techniques of soil and water conservation in rural and urban areas is necessary.
- Applicant should be familiar with various guidelines, codes, ordinances and regulations pertaining to soil and water conservation. Ability to plan, organize and carry out projects effectively.
- Present District outreach programs and recommendations effectively in oral, written or graphic form.
- Establish and maintain effective working relationships with landowners, land users, associates, governmental officials and the general public.
- Position requires the ability to manage projects, meet deadlines, work in teams, and give attention to details.

Education:

Bachelor's degree in Natural Resources, Environmental Studies, Agriculture, Biology, Engineering, or related field. Applicant should be able to demonstrate excellent interpersonal, oral and written communication skills. A valid driver's license and a "safe" driving record required. Must have ability to work outside under all weather conditions. Ability to work independently as well as part of a team.

Knowledge, Skills, and Abilities:

Ability to secure and administer grants. Skilled in the basic use of engineering surveying equipment or, GIS and GPS systems. Job Approval Authority for BMPs; excellent customer service skills. Applicants with a PE license, agricultural engineering environmental engineering license will be given priority consideration, previous Soil and Water Conservation, NRCS, or agriculture planning experience. Knowledge of local resource concerns, local flora and fauna, and water quality trends.

Physical Requirements:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Additional physical requirements:

- Must be able to physically perform the basic life operational functions of talking, hearing, and repetitive motions.
- Must be able to perform sedentary work exerting up to 20 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift objects.
- Must possess the visual acuity to work with data and figures, operate a computer terminal, and do extensive reading.

Requirements: Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. Must possess a valid North Carolina Driver's License.

Salary: \$40,000. This position comes with a benefits package including: paid health insurance, dental, eye and other supplemental insurances available, paid sick time, paid vacation time, and paid holidays.