

The Madison County Board of Commissioners met in special session on Tuesday, June 13, 2023, at 5:30 p.m. at the North Carolina Cooperative Extension Office-Madison County Center, 258 Carolina Lane, Marshall, North Carolina.

In attendance were Chairman Matt Wechtel, Vice-Chairman Michael Garrison, Commissioner Bill Briggs, Commissioner Jeremy Hensley, Commissioner Alan Wyatt, County Manager Rod Honeycutt, County Attorney Donny Laws, and Clerk Mandy Bradley.

The meeting was called to order at 5:34 p.m. by Chairman Wechtel.

**Item 1: Personnel**

Upon motion by Commissioner Wyatt and second by Commissioner Hensley, the Board entered into closed session for personnel pursuant to N.C.G.S. 143-318.11 (a)(6) at 5:35 p.m.

Upon motion by Vice-Chairman Garrison and second by Commissioner Wyatt, the Board voted unanimously to come out of closed session at 6:50 p.m.

County Manager Rod Honeycutt presented the Resolution Authorizing Exempt Employee Holiday Accrual Compensation for consideration of the Board. Counsel was provided by County Attorney Donny Laws and discussion was had by the Board. Upon motion by Vice-Chairman Garrison and second by Chairman Wechtel, the Board voted unanimously to approve. (Attachment 1.1)

County Manager Rod Honeycutt presented on behalf of the Maintenance Department, the request for hire of Samuel Wheeler for the position of Facility Worker III. Upon motion by Vice-Chairman Garrison and second by Commissioner Wyatt, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Development Services Department, the request for hire of James Eller as Planning and Zoning Administrator. Upon motion by Vice-Chairman Garrison and second by Commissioner Hensley, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Solid Waste Department, the request for hire of Shirley Chandler for the position of Substitute Collection Center Attendant. Upon motion by Commissioner Wyatt and second by Commissioner Briggs, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Emergency Management Department, the request for hire of David Whitson for the position of 9-1-1 Telecommunicator I. Upon motion by Commissioner Wyatt and second by Chairman Wechtel, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Emergency Management Department, the request for hire of Jeff Grey for the position of 9-1-1 Telecommunicator I. Upon motion by Chairman Wechtel and second by Commissioner Hensley, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Emergency Management Department, the request for hire of James Fox for the position of 9-1-1 Telecommunicator I. Upon motion by Commissioner Hensley and second by Commissioner Wyatt, the Board voted unanimously to approve.

County Manager Rod Honeycutt presented on behalf of the Emergency Management Department, the request for hire of Christine Davis for the position of 9-1-1 Telecommunicator I. Upon motion by Vice-Chairman Garrison and second by Commissioner Wyatt, the Board voted unanimously to approve.

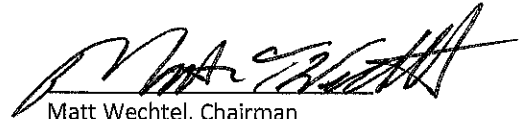
County Manager Rod Honeycutt presented on behalf of the Transportation and Operations Department, the request for hire of Charles Williams as the Part-Time Long-Distance Driver. Upon motion by Commissioner Wyatt and second by Commissioner Briggs, the Board voted unanimously to approve.

**Item 2: Adjournment**

Upon motion by Commissioner Wyatt and second by Commissioner Hensley, the Board voted unanimously to adjourn at 6:58 p.m.

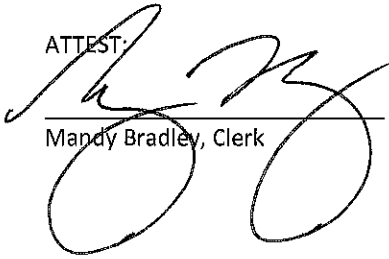
This the 13th day of June 2023.

MADISON COUNTY



Matt Wechtel, Chairman  
Board of Commissioners

ATTEST:



Mandy Bradley, Clerk

**RESOLUTION AUTHORIZING EXEMPT EMPLOYEE HOLIDAY ACCRUAL COMPENSATION**

**WHEREAS**, the Madison County personnel policy recognizes that exempt employees who occupy bona fide executive, administrative, and professional positions that meet the salary, primary duty, or advanced knowledge tests as not eligible for overtime compensation; and

**WHEREAS**, while exempt employees do not accrue overtime compensation, exempt employees have historically accumulated holiday leave accruals; and

**WHEREAS**, all exempt employees who have accumulated holiday leave up to the present date are as follows as included in "Attachment A"; and

**WHEREAS**, the scheduled date for payment to exempt employees who are eligible to receive holiday accrual compensation will be June 23, 2023; and

**WHEREAS**, henceforth the updated personnel policy of Madison County regarding overtime and holiday pay for exempt employees has been amended consistent with this resolution to reflect as follows:

*"employees who occupy bona fide executive, administrative, and professional positions that meet the salary, primary duty, or advanced knowledge tests as not eligible for overtime compensation or additional compensation for working on any holiday."*


**NOW, THEREFORE**, be it resolved that the Madison County Board of Commissioners does hereby authorize the following:

1. The compensation of accrued holiday hours as set forth in "Exhibit A" be carried out by the date as directed in this resolution, as set for June 23, 2023.
2. Henceforth, exempt employees who occupy bona fide executive, administrative, and professional positions that meet the salary, primary duty, or advanced knowledge tests as not eligible for overtime compensation or additional compensation for working on any holiday.

Adopted this the 13 day of June 2023.

  
Matthew Wechtel, Chairman

ATTEST:

  
Clerk to the Board of Commissioners

**ATTACHMENT A**

Employee	Holiday Hours Accrued	Rate of Pay	Liability
Jacob Ray	21.5	20.0553	\$431.19
Jesse Roberts	24.25	26.9231	\$652.89
Louis Roberts	300	21.7433	\$6,522.99
Brad Guth	8	34.6635	\$277.31
Kathy Proffitt	8	19.6643	\$157.31
Jennifer Angel	0.5	19.8171	\$9.91
Samantha Biggs	0.17	18.5124	\$3.15
Tammy Cody	1.75	36.8918	\$64.56
Katrina Dodson	2.25	18.5400	\$41.72
Tiffany Jamerson	8	19.0677	\$152.54
Jamie List	27.75	27.7500	\$770.06
Paige Massey	1.25	19.3125	\$24.14
Shelia Mcabee	8.64	18.5202	\$160.01
Melinda Morrow	2.75	37.8822	\$104.18
Wendy Owenby	4.75	22.4025	\$106.41
Kathy Price	27.5	22.2837	\$612.80
Meredith Sams	9.5	18.5697	\$176.41
Johnnie Somerville	10.25	22.0361	\$225.87
Robin Wallin	8	27.7308	\$221.85
Joyce Edwards	3.5	29.5986	\$103.60
Missy Fisher	6.75	20.1404	\$135.95
Patsy Frisby	4.25	20.1404	\$85.60
Angela Parker	7.75	24.0782	\$186.61
Terri Strickland	8	22.7223	\$181.78
Bethany Wyatt	2.13	24.0782	\$51.29
Diana Rice	8	17.6288	\$141.03
Kim Bellofatto	6.75	28.4736	\$192.20
Chris Maney	2.25	18.3716	\$41.34
Michelle Quintero	520.75	29.3984	\$15,309.22
Coy Phillips	225	27.8853	\$6,274.19
Marla Gouge	1.25	22.7700	\$28.46
Richard Gustafson	6.5	23.0700	\$149.96
Caleb Dispenza	69.5	23.5200	\$1,634.64
Angela Davis	10.5	20.4600	\$214.83
			<b>\$35,445.97</b>