County of Madison

The Madison County Board of Commissioners met in special session on Wednesday, May 18, 2022 at 4:00 p.m. at the Madison County Public Library Marshall Branch, 1335 N. Main Street, Marshall, North Carolina.

In attendance were Chairman Mark Snelson, Vice-Chairman Craig Goforth, Commissioner and Interim County Manager Norris Gentry, Commissioner Matt Wechtel, Commissioner Michael Garrison, and Clerk Mandy Bradley.

The meeting was called to order at 4:00 p.m. by Chairman Snelson.

Item 1: FY 2022-2023 Budget Discussion

Finance Officer Kary Ledford presented the FY 2022-2023 draft budget for consideration of the Board and discussed American Rescue Plan Act funds that have already been allocated as well as remaining funds that have not yet been spent.

Human Resources Director Brooke Ledford discussed personnel allocations including departmental personnel requests. Discussion was had by the Board regarding funding for ongoing personnel costs as well as salary allocations to assist with retention of employees, proposed new employee positions, and meeting salaries through the current pay scale.

Discussion regarding proposed new and current services offered by the County, funding for the school system, Department of Social Services, and Solid Waste Enterprise Fund; and consideration of employee leave accruals including holiday and overtime pay was had by the Board as well as steps that could be taken to balance the budget.

Further information discussed included capital outlay, contingency and fund balance, how funds generated from the Article 44 Sales Tax Revenue can be distributed, and current grant funding received by the County.

The Board took recess from 6:03 p.m. to 6:09 p.m.

Consideration of employee compensation and how it could be supported was discussed by the Board and Human Resources Director Brooke Ledford who provided a summary to the Board regarding the current discussion of a proposed salary increase for employees based on pay scale and tiered employee bonus based on full-time and part-time employee classifications.

Commissioner Gentry made a motion to finish what we are doing on the 31st based on what Brooke has reviewed and Chairman Snelson seconded the motion. Discussion was had by the Board and Commissioner Gentry requested that his motion be withdrawn.

Item 2: Adjournment

At 7:18 p.m., upon motion by Commissioner Gentry and second by Chairman Sension, the Board voted unanimously to adjourn until 4 p.m. at Ag Extension on May 31st.

This the 18th day of May 2022.

MADISON COUNTY

Board of Commissioners

ATTEST:

Mandy Bradley,