MADISON COUNTY VACANCY ANNOUNCEMENT

MADISON COUNTY SOLID WASTE DEPARTMENT
ROLL-OFF TRUCK DRIVER

Position Summary:
The position of Roll-Off Driver must safely operate a heavy-duty truck. This position is responsible for preparing, loading, and transporting large mobile open top and compactor containers to the landfill, transfer or recycle facilities and collection centers located throughout Madison County. The Roll-Off driver must navigate driveways, alleyways, parking lots, high traffic roadways and may operate in tight overhead environments throughout the course of each day. Highly skilled backing maneuvers are essential to successfully perform this job.

Key Responsibilities:

- Operates vehicle in accordance with all local, municipal, state, and federal laws, regulations, and requirements.
- Must be able to operate a heavy-duty truck on driveways, alleyways, parking lots, high traffic roadways and in tight overhead environments.
- Deliver roll-off containers to and from Collection Centers.
- Frequent trips in and out of truck to connect and disconnect containers.
- Delivery of containers as required to recycling centers in municipalities of the County.
- Must be able to change tires, oil, and perform other minor maintenance on roll-off truck and other landfill equipment.
- Must keep trucks, shop, and grounds clean and free of debris.
- Act as a fill-in driver for other trucks and routes as required.
- Assist in recycling as required.
- Must possess a positive attitude and excellent customer service skills.
- Ability to communicate by way of the telephone and two-way radio with participants, customers, vendors, and staff.
- Other duties as assigned by supervisor

Knowledge, Skills & Abilities -
The successful candidate should demonstrate:

- Understanding federal motor carrier safety rules, hours of service, weight limits, and workplace safety standards.
- Knowing how to operate winches, cable or hook lift mechanisms, and tilt beds to load and unload heavy dumpsters.
- Use necessary GPS systems and local road restrictions to map out efficient trips to job sites, transfer stations, and landfills.

- Understand basic truck maintenance and how to identify mechanical or hydraulic issues during pre-trip and post-trip inspections.
- Safely maneuvering, backing, and positioning a large, heavy truck on all assigned sites.
- Clear verbal interaction with dispatchers, site managers, and residents, as necessary.
- Strong organization skills for daily pickup and drop-off schedules to maximize turns and meet strict service windows.
- Strong attention to detail and the ability to follow department requirements and procedures.
- The ability to work independently while also contributing effectively as part of a team.
- The ability and willingness to perform fieldwork outdoors under varying weather conditions.

Physical Requirements:
The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Additional physical requirements:
•Required to use motor coordination with arm, hand, finger, and leg dexterity.
•Required to exert physical effort in handling objects more than 75 pounds frequently.
•Requires pushing, pulling, bending, twisting, and lifting up to 75 pounds.
•Normal setting for this job is outdoors and operation of a heavy-duty truck.
•Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.

Education, Experience, and Requirements -
- High School Diploma or receipt of GED.
- Must possess a valid Commercial Driver's License (CDL).
- Prior experience of 1-2 years of commercial truck driving and/or specific roll-off/sanitation experience.
- Maintain a clean Motor Vehicle Record with no major infractions or DUI's in recent years and successfully pass a mandatory pre-employment as well as random drug screening.
- Exerting up to 20 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, or pull.
- Successful completion of a background check that may include criminal, motor vehicle, education, and sexual offender registry or others based on job requirements.

Application Process & Compensation
Madison County provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, or disability.

This position is open until filled. Incomplete applications or applications noted with “see resume” in place of the required information on the application will not be accepted. Resumes will not be accepted without a completed and signed application.

The application for Employment must include a complete summary of current and previous job duties performed and work experience, with the Position Title in which you are applying for listed on the top of the first page of the Application. Please include ALL prior work experience on your application and resume.

Completed and signed applications with resumes should be mailed to the **Madison County Human Resources Department,140 Elizabeth Lane, Marshall, NC 28753**. Applications will also be accepted via email: hr@madisoncountync.gov

Annual Maximum Salary: $44,990.40
This position is hourly, non-exempt, under the Fair Labor Standards Act, and will be offered with a benefits package that includes membership with the NC Local Government Employee Retirement System (LGERS), employer sponsored health insurance, Dental, Vision, and supplemental insurance plans following 60 days of employment.
Position is eligible for paid sick and annual leave, following 90 days of employment, as well as 12 paid holidays annually.