



# Madison County Vacancy Announcement

## Roll-Off Truck Driver Solid Waste Department

### Position Summary:

The position of Roll-Off Driver must safely operate a heavy-duty truck. This position is responsible for preparing, loading, and transporting large mobile open top and compactor containers to the landfill, transfer or recycle facilities and collection centers located throughout Madison County. The Roll-Off Driver must navigate driveways, alleyways, parking lots, high traffic roadways and may operate in tight overhead environments throughout the course of each day. Highly skilled backing maneuvers are essential, to successfully perform this job. A Commercial Drivers License (CDL) is required for this position.

This position is non-exempt under the Fair Labor Standards Act.

### Where to Apply:

The position is open until filled. Submit a North Carolina State Application (PD 107) with a cover letter to Madison County Human Resources. To obtain an application, visit <http://www.madisoncountync.org/employment.html>. Applications will be accepted at the Madison County Human Resources Office, 107 Elizabeth Ln., Marshall or mailed to: Madison County Human Resources, PO Box 579, Marshall, NC 28753. Applications will also be accepted via email to [hr@madisoncountync.gov](mailto:hr@madisoncountync.gov).

Madison County Government is an Equal Opportunity Employer.

### Essential Functions:

1. Operates vehicle in accordance with all local, municipal, state, and federal laws, regulations, and requirements.
2. Must be able to operate a heavy-duty truck on driveways, alleyways, parking lots, high traffic roadways and in tight overhead environments.
3. Deliver roll-off containers to and from Collection Centers.
4. Frequent trips in and out of truck to connect and disconnect containers.
5. Delivery of containers as required to recycling centers in municipalities of the County.
6. Must be able to change tires, oil, and perform other minor maintenance on roll-off truck and other landfill equipment.
7. Must keep truck, shop, and grounds clean and free of debris.
8. Act as a fill-in driver for other trucks and routes as required.
9. Assist in recycling as required.
10. Must possess a positive attitude and excellent customer service skills.
11. Ability to communicate by way of the telephone and two-way radio with participants, customers, vendors and staff.
12. Other duties as assigned by supervisor.

## **Physical Requirements:**

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Additional physical requirements:

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 75 pounds frequently.
- Requires pushing, pulling, bending, twisting and lifting up to 75 pounds.
- Normal setting for this job is outdoors and/or driving a heavy-duty truck.
- Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.
- Note: The level of physical effort may vary from site to site and in some cases be greater or lesser than documented here.

**Requirements:** Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. This position is subject to safety sensitive drug and alcohol screening. Must possess a valid North Carolina Driver's License. Must possess a Commercial Drivers License (CDL).

**Salary:** \$28,246. This position comes with a benefits package including: paid health insurance; dental, eye and other supplemental insurance available, paid sick time, paid vacation time, and paid holidays.