



Madison County Vacancy Announcement

Recycling Truck Driver Solid Waste Department

Position Summary:

Under general supervision of the Solid Waste Director, the Recycling Truck Driver safely operates a heavy-duty truck and is responsible for preparing, loading, and transporting large mobile open top and compactor containers to disposal sites, transfer or recycle stations. This position is also responsible for driving a box truck to various locations around the County to pick up recycling materials. Highly skilled backing maneuvers are essential to successfully perform this job.

This position is non-exempt under the Fair Labor Standards Act.

Where to Apply:

The position is open until filled. Submit a North Carolina State Application (PD 107) with a cover letter to Madison County Human Resources. To obtain an application, visit <https://www.madisoncountync.gov/employment-opportunities.html>. Applications will be accepted at the Madison County Human Resources Office, 107 Elizabeth Ln., Marshall or mailed to: Madison County Human Resources, PO Box 579, Marshall, NC 28753. Applications will also be accepted via email to hr@madisoncountync.gov.

Madison County Government is an Equal Opportunity Employer.

Essential Functions:

- Drive recycle trucks and box truck in a safe and professional manner.
- Pick up recycles at various locations throughout the County. Load recycles into truck and deliver to recycle station.
- Separate recycles and inventory
- Bale cardboard
- Operate associated machinery
- Area clean up
- Attend staff meetings
- Provide excellent customer service and act with professionalism at all times.
- Other duties as assigned

Education and Experience:

Graduation from High School or GED is preferred but not required. Prefer previous commercial driving experience and previous recycle center experience. CDL license preferred but not required.

Physical Requirements:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Requires corrected vision and hearing to normal range. Must be able to communicate with clients. Requires manual and finger dexterity and hand-eye coordination. Requires lifting/carrying up to 50 pounds using appropriate body mechanics and equipment, with reasonable accommodation if needed. Ability to communicate by way of the telephone and two-way radio with participants, customers, vendors and staff.

Requirements:

Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. This position is subject to health and safety sensitive drug screens. Must possess a valid North Carolina Driver's License.

Salary:

\$24,960.00-\$27,040.00. This position comes with a benefits package including: paid health insurance; dental, eye and other supplemental insurance available, paid sick time, paid vacation time, and paid holidays.