



Madison County Health Department

◇ 493 Medical Park Drive ◇ Marshall, NC 28753 ◇

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Health Director

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Medical Director

www.madisoncountyhealth.org

VACANCY ANNOUNCEMENT

Dentist

Madison County Health Department

The Madison County Health Department is actively seeking a dedicated and experienced dentist to become an integral part of our dynamic team in a health department environment. As the primary oral healthcare provider, you will play a crucial role in our dental program and in ensuring high-quality care for our community. This is a full-time position with the following benefits provided:

Benefits provided or offered by the Madison County Government are outlined below:

1. Comprehensive health insurance (with life insurance) plan free to the employee.
2. Contributions paid to State Retirement System
3. Paid Annual Leave accruing at a rate of 3.62 hours per pay period, increasing after year 2.
4. Paid Sick Time accruing at a rate of 3.69 hours per pay period.
5. Eleven paid holidays (two days at Thanksgiving and three days at Christmas).

Key Responsibilities:

1. Patient Care:

- Providing comprehensive dental treatment and preventive care to patients of all ages
- Diagnose and administer treatment.
- Conducting dental examinations, diagnosing dental conditions, and developing treatment plans
- Performing extractions, fillings, crowns, and other dental procedures.
- Educating patients on oral health and preventative measures.

2. Record Keeping:

- Maintain accurate patient records.
- Ensure compliance with regulations.
- Ensuring all applicable health and safety guidelines.

3. Program Integration:

- Coordinate dental programs.
- Train dental auxiliaries.
- Working collaboratively with other healthcare professionals to ensure total patient care.

4. Reporting and Compliance:

- Assist in developing dental policies.
- Ensuring all applicable health and safety guidelines are followed in the dental center.

5. Budget Oversight:

- Monitor budget compliance ensuring that the dental center stays within budget.

Requirements:

- **Education and Experience:**

- Graduation from an accredited dental school.
- **Licensure and Certifications:**
 - Current dental license in North Carolina.
 - CPR/BLS certification.
 - DEA registration.
 - ACLS certification (preferred).

Competencies:

- **Clinical Expertise:**
 - Proficiency in modern dentistry.
- **Program Management:**
 - Ability to manage and supervise dental programs.
 - Ability to work effectively in a Team Environment
- **Communication Skills:**
 - Excellent interpersonal and written communication.
 - Ability to relate to patients in a caring manner.
- **Adaptability:**
 - Flexibility to adapt to changing healthcare landscapes.
 - Openness to innovative approaches in oral health care.
- **Public Health Awareness:**
 - Knowledge of current social and economic problems related to public health.
 - Understanding of the impact of these issues on primary health

If you're an experienced dentist ready to contribute to our community's oral health, apply now.

REQUIREMENTS:

Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. This position is subject to health and safety-sensitive random drug testing.

APPLICATION PROCESS:

This position is open until filled. Please submit a North Carolina State Application (PD 107) with a cover letter and official high school and/or college transcripts. Application (PD 107) may be obtained at <https://www.madisoncountync.gov/employment-opportunities.html>. Applications will be accepted at the:

Madison County Health Department
 493 Medical Park Drive, Marshall, NC
 OR MAYBE MAILED TO
 Kathy Price
 Madison County Health Department
 493 Medical Park Drive
 Marshall, NC 28753.

Applications will also be accepted via email to:

kprice@madisoncountync.gov