



Madison County Vacancy Announcement

Heavy Equipment Operator Solid Waste Department

Position Summary:

Performs specialized work in the operation of a variety of complex motorized heavy equipment used in the disposal of material at the County Landfill. Performs and assists in Landfill and Collection Center maintenance. Operates various pieces of heavy equipment, including mowing equipment, dozer, roll-off truck, and other related equipment at the County Transfer Station. Work regularly requires exposure to outdoor weather.

This position is non-exempt under the Fair Labor Standards Act.

Where to Apply:

The position is open until filled. Submit a North Carolina State Application (PD 107) with a cover letter to Madison County Human Resources. To obtain an application, visit <http://www.madisoncountync.org/employment.html>. Applications will be accepted at the Madison County Human Resources Office, 107 Elizabeth Ln., Marshall or mailed to: Madison County Human Resources, PO Box 579, Marshall, NC 28753. Applications will also be accepted via email to hr@madisoncountync.gov.

Madison County Government is an Equal Opportunity Employer.

Essential Functions:

- Operates a variety of complex units of motorized heavy equipment involved in the construction and maintenance of landfill sites such as a bulldozer, mowing equipment, and roll-off truck.
- Performs routine preventive maintenance on equipment such as checking and filling fluid levels and greasing.
- Monitor loads for hazardous materials and handle according to established standards.
- Operate roll off truck as needed.
- Direct customers and traffic.
- Mow sites with excavator and bush hog; perform weed eating.
- Maintain supplies.
- Perform other related duties as assigned.

Physical Requirements:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with ADA requirements, reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Additional physical requirements:

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 75 pounds frequently.
- Requires pushing, pulling, bending, twisting and lifting up to 75 pounds.
- Normal setting for this job is outdoors and/or driving a heavy-duty truck.
- Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.
- Note: The level of physical effort may vary from site to site and in some cases be greater or lesser than documented here.

Knowledge, Skills, and Abilities

- Knowledge of the operation and minor maintenance of motorized equipment at the County Transfer Station.
- Knowledge of the occupation hazards and the proper safety precautions involved in operating heavy equipment.
- Skill in the use of various motorized heavy equipment, power, and hand tools.
- Ability to make minor repairs and operating adjustments to assigned equipment.
- Ability to follow oral instructions.
- Ability to establish and maintain effective working relationships as necessitated by work assignments.
- Ability to use small, medium, and heavy equipment and machinery.

Requirements: Applicant must be willing to submit and pass a pre-employment drug/alcohol test as well as a criminal background check. This position is subject to safety sensitive drug and alcohol screening. Must possess a valid North Carolina Driver's License. Prefer applicants who possess a Commercial Drivers License (CDL) but not required.

High School or equivalent with a minimum of two (2) years of experience in the operation of heavy motorized equipment; or an equivalent combination of education and experience.

Ability to obtain SWANA Transfer Station Operations Specialist certification within 18 months of hire date.

Salary: \$16.00 per hour. This position comes with a benefits package including: paid health insurance; dental, eye and other supplemental insurance available, paid sick time, paid vacation time, and paid holidays.