

State of North Carolina

Minutes

County of Madison

The Madison County Board of Commissioners met in special session on Wednesday, September 28, 2022, at 4:00 p.m. at the Madison County Public Library Marshall Branch, 1335 N. Main Street, Marshall, North Carolina.

In attendance were Vice-Chairman Craig Goforth, Commissioner and Interim County Manager Norris Gentry, Commissioner Matt Wechtel, Commissioner Michael Garrison, and Clerk Mandy Bradley.

The meeting was called to order at 4:00 p.m. by Vice-Chairman Goforth.

Item 1: Madison County Personnel Policy

Human Resources Director Brooke Ledford presented and discussed proposed amendments as well as additions to the County Personnel Policy and took questions from members of the Board. Information discussed included the County's hiring process, accruals of compensatory and holiday time, and drug and alcohol use provisions of the policy.

Commissioner Gentry left the meeting at 5:15 p.m.

Information regarding a proposed holiday schedule including a floating holiday to be used as an employee appreciation day was discussed with the Board by Ms. Ledford.

Commissioner Gentry returned to the meeting at 5:17 p.m.

Considerations for compensatory and overtime pay were presented to the Board by Ms. Ledford.

Commissioner Gentry left the meeting at 5:29 p.m.

Ms. Ledford led a discussion and took further questions from Board members regarding worker's compensation and employee retirement.

Commissioner Gentry returned to the meeting at 5:35 p.m.

The use of accrued leave for exempt employees and regular work hours were discussed with the Board by Ms. Ledford.

Commissioner Gentry left the meeting at 5:54 p.m.

Commissioner Gentry returned to the meeting at 5:56 p.m.

Discussion regarding holiday pay considerations for full-time and part-time employees was had by Ms. Ledford and the Board who also discussed future meetings of the Board.

Item 2: Adjournment

Upon motion by Commissioner Gentry and second by Commissioner Wechtel, the Board voted unanimously to adjourn at 6:10 p.m.

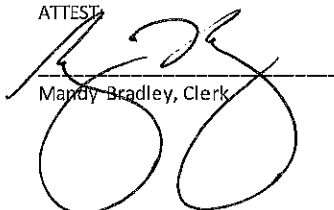
This the 28th day of September 2022.

MADISON COUNTY



Mark Snelson, Chairman
Board of Commissioners

ATTEST



Mandy Bradley, Clerk