

The Madison County Board of Commissioners met in special session on Tuesday, November 9, 2021 at 6:00 p.m. at the North Carolina Cooperative Extension-Madison County Center located at 258 Carolina Lane, Marshall, North Carolina.

In attendance were Chairman Mark Snelson, Vice-Chairman Craig Goforth, Commissioner and Interim County Manager Norris Gentry, Commissioner Matt Wechtel, Commissioner Michael Garrison, County Attorney Donny Laws, and Clerk Mandy Bradley.

The meeting was called to order at 6:00 p.m. by Chairman Snelson.

**Item 1: Personnel**

Upon motion by Commissioner Gentry and second by Chairman Snelson, the Board voted unanimously to enter into closed session to discuss personnel at 6:01 p.m.

Upon motion by Chairman Snelson and second by Commissioner Garrison, the Board voted unanimously to return to open session at 6:46 p.m.

Brooke Ledford, Human Resources Director presented the request to hire Ross Young as the American Rescue Plan Act Grant Manager. Upon motion by Commissioner Garrison and second by Chairman Snelson, the Board voted unanimously to approve.

Upon motion by Commissioner Gentry and second by Commissioner Wechtel, at 6:47 p.m., the Board voted unanimously to recess the meeting to reconvene immediately following the November 9, 2021 Regular Meeting at the North Carolina Cooperative Extension-Madison County Center located at 258 Carolina Lane, Marshall, North Carolina.

Upon motion by Commissioner Gentry, the meeting was reconvened to open session on November 9, 2021 at 10:01 p.m. at the North Carolina Cooperative Extension Office-Madison County Center, 258 Carolina Lane, Marshall, North Carolina. In attendance were Chairman Snelson, Vice-Chairman Goforth, Commissioner/Interim County Manager Norris Gentry, Commissioner Matt Wechtel, Commissioner Michael Garrison, County Attorney Donny Laws, and Clerk Mandy Bradley.

Upon motion by Commissioner Gentry and second by Chairman Snelson, the Board voted unanimously to enter into closed session to discuss personnel at 10:02 p.m.

Upon motion by Commissioner Gentry and second by Chairman Snelson, the Board voted unanimously to return to open session at 10:27 p.m.

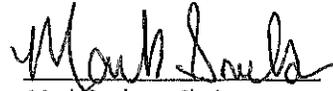
County Attorney Donny Laws provided counsel regarding the authorization to pay the Health Department staff a requested premium pay bonus. He noted that the pay would be as listed by the option from the Health Department with a modification from \$6,000.00 to \$4,000.00 for the top pay tier to pay in the form of premium pay, conditional upon the adoption of a premium pay policy by the Board of Commissioners that would permit those funds to be paid as premium pay to be considered at the November 23, 2021 Board of Commissioners meeting. Upon motion by Vice-Chairman Goforth and further counsel by County Attorney Laws who noted that in the event that the policy cannot be adopted at that meeting, the Board of Commissioners will consider paying the funds in the form of a retention bonus at that same meeting with Commissioner Garrison noting that the Board is accepting and following the recommendation of the Health Department with the exception of a change from \$6,000.00 to \$4,000.00. Second to the motion was made by Chairman Snelson and the Board voted unanimously to approve.

**Item 2: Adjournment**

Upon motion by Commissioner Gentry and second by Commissioner Garrison, the Board voted unanimously to adjourn at 10:31 p.m.

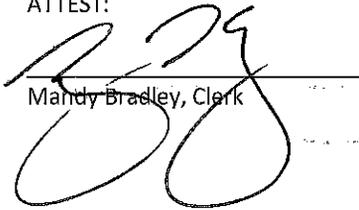
This the 9th day of November, 2021.

MADISON COUNTY



Mark Snelson, Chairman  
Board of Commissioners

ATTEST:



---

Mandy Bradley, Clerk